

“Research in Action” Podcast Instructor Guide

Use the following episode description, learning objectives, guiding questions and activity suggestions to more easily include “Research in Action” podcast episodes as a supplemental resource for your course.

Dr. Kevin Rose on Organizational Citizenship [00:00-34:28]

Research in Action - Episode 156

Podcast and Episode Information

“Research in Action” is a weekly podcast about topics and issues related to research in higher education featuring experts across a range of disciplines.

On this episode of the podcast, the guest is Dr. Kevin Rose, an assistant professor of organizational leadership and learning at the University of Louisville. Before beginning his faculty role, he worked in various training and development areas including executive education and small business development. He is active in organizations such as the Academy of Human Resource Development and the American Association of Adult and Continuing Education. His research focuses on understanding and improving the lives of people at work, with emphasis on constructs such as organizational citizenship behaviors, leadership, and engagement.

Segment One [00:00-17:15] - In this segment, Kevin shares about his research on organizational citizenship.

Segment Two [17:16-34:28] - In this segment, Kevin discusses his recent work on military to civilian transitions.

Bonus Clip [00:00-02:05]: What's Next in Kevin's Research Pipeline

Show notes and a transcript for this episode can be found at:

<http://ecampus.oregonstate.edu/research/podcast/156/>

Learning Outcomes

By listening to this episode, students will be able to:

- Define organizational citizenship
- Provide an example of organizational citizenship
- Discuss effective structures for encouraging organizational citizenship in the workplace

Guiding Questions for Listening

- What is organizational citizenship?
- What are the three common characteristics of organizational citizenship behaviors?
- What is an example of organizational citizenship?
- According to Dr. Rose, what are some of effective structures for encouraging organizational citizenship?
- What appear to be some of the potential challenges with rewarding organizational citizenship behavior?
- What does Dr. Rose share were some of the key findings in his research on organizational citizenship and the transition of U.S. Army military to civilian carrers?

Possible Activities

- Ask students to visit the show notes for this episode (<http://ecampus.oregonstate.edu/research/podcast/e156/>) and look at an additional resource that is linked in connection with this episode. Students can write a short review of that resource to share with their peers.
- Ask students to visit the show notes for this episode (<http://ecampus.oregonstate.edu/research/podcast/e156/>) and post an additional resource connected to the content of the episode in the comments section.
- Have students share questions that are raised for them based on the content of this episode. What would they ask Dr. Kevin Rose if they could?

Suggested Citation (APA, 6th edition)

Linder, K. (Producer/host). (2019, April 29). *Dr. Kevin Rose on organizational citizenship*. [Audio podcast]. Retrieved from <http://ecampus.oregonstate.edu/research/podcast/e156/>

Notes

About the Research in Action Podcast

“Research in Action” (RIA) is a podcast about topics and issues related to research in higher education featuring experts across a range of disciplines. Episodes are posted weekly and include guest interviews and occasional solo episodes. Guests are from a range of higher education institutions and share their expertise on qualitative, quantitative and mixed methods as well as their personal experiences as researchers, research and writing practices, organizational and productivity strategies, and much more. Some weeks, bonus content will also be posted.

“Research in Action” is hosted by [Dr. Katie Linder](#), research director for Oregon State University Ecampus.

Visit the podcast website to view [show notes and transcripts for each episode](#), explore our [episode guide](#), learn more about how to [contact us](#), or [suggest a future guest or topic](#).

You may subscribe to the [“Research in Action” RSS feed](#) or access the podcast via [iTunes](#), [Soundcloud](#) or [Stitcher](#).

“Research in Action” is also listed on [MERLOT](#).

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Contact

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